



BASEBALL FACTORY SPRING TRAINING IN ARIZONA

Congratulations on being selected for the 2015 Baseball Factory Spring Training in Arizona! Baseball Factory scouts select players from across the country for this event based on their performance at an Under Armour National Tryout, Premium Video Program or other Baseball Factory event. We are very excited to work with you and help take your game to the next level. **As you are aware, this event will take place from Friday, January 16 – Monday, January 19 at the Gene Autry Sports Complex (former spring training home of the Anaheim Angels).**

This packet has been created as a reference for both parents and players. PLEASE READ THROUGH THE ENTIRE PACKET CAREFULLY. It contains vital information about our program and our policies. Our goal is to create a positive and productive experience for all program participants. Please take the time with your son to review and read this packet. Included you will find travel information, hotel accommodation information, general event itinerary, answers to frequently asked questions, as well as forms that will need to be filled out and returned to us prior to the event.

You will need to fill out, sign (if applicable) and return the following forms, no later than December 17th:

1. **Player Travel Information Form**
2. **Medical Information and Emergency Contact Form**
3. **Baseball Factory's Waiver & Consent Form**
4. **Baseball Factory's Code of Conduct**
5. **Baseball Factory's Behavior Pledge**

Your son will NOT be able to participate if the proper paperwork has not been received prior to the event. Please send in your forms to Alex McMackin via fax (443) 283-4397 **OR** scan/email to amcmackin@factoryathletics.com. Do not mail forms and please keep a copy for your own records.

Players will be fully supervised by Baseball Factory Staff and we expect each player to be on their best behavior. Players and parents need to carefully read the "Code of Conduct and Behavior Pledge sections of this packet for more information on acceptable behavior while participating in the Baseball Factory Spring Training in Arizona.

If you have any questions, please contact Alex McMackin at 800-641-4487 X 119, or via email at amcmackin@factoryathletics.com.

We look forward to seeing you in Arizona!

Sincerely,
Steve Bernhardt
Executive VP of Baseball Operations



BASEBALL FACTORY SPRING TRAINING IN ARIZONA

PARENTS AND GUESTS

Please note that parents and guests are responsible for providing their own hotel, meals and transportation.

BASEBALL FACTORY HEADQUARTERED HOTEL

Hilton Phoenix East/Mesa
1011 West Holmes Avenue
Mesa, AZ 85210
(480) 833-5555

FIELD LOCATION

Gene Autry Sports Complex
4125 E. McKellips Road
Mesa, AZ 85215

Players will be roomed with other players at the above hotel. Lodging, meals & ground transportation are included for **players only**. Parents and guests are responsible for providing their own reservations, meals and transportation. Parents and guest can make reservations at the above hotel for a special rate of \$119 per night. Be sure to mention "Baseball Factory Rate."

Please see the last page of this packet for deals with our Official Rental Car,



PLAYERS

All players are provided with 3 meals a day, lodging (players 14 years or older only) and ground transportation. Airfare is NOT included in registration fees.

IMPORTANT TRAVEL INFORMATION

Players who are traveling alone must arrive/depart from the Phoenix Sky International Airport (PHX). Please note that we will only provide ground transportation to/from the airport to players traveling alone and who arrive and depart on the travel days, travel times, and at the airports listed below. If you cannot find a flight that arrives/departs within the recommended times below, please contact Alex McMackin (amcmackin@factoryathletics.com or 800-641-4487 ext. 119). We will do our best to accommodate you based on flights.

Airport:	Phoenix Sky Harbor International Airport (PHX)
Arrival Time:	Please book flights to land between 6pm-8pm on Friday, January 16th Players traveling alone will be met by a Baseball Factory representative at their flight's baggage claim. Players who are traveling with their parents should meet at the Headquartered Hotel between 8pm-9pm on January 16 th for check-in.
Departure Time:	Please book flights to take off between 4pm-7pm on Monday, January 19th

DO NOT book any flight (non-stop or connecting) that is the last flight of the day. This is to prevent the need for an overnight stay in a hotel in the event of a cancelled flight.



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BAGGAGE AND OTHER FEES

Baseball Factory is not responsible for additional fees required for air travel such as baggage fees. Parents should inquire with the airline to pre-pay for all unaccompanied minor and/or baggage fees. With the mounting fees and amount of players traveling alone, our staff will be unable to cover these costs for players at the airport. Please be sure your son has enough cash with him to cover these expenses or contact your airline to pre-pay if possible.

PLAYERS TRAVELING AND FLYING ALONE

Parents are responsible for making appropriate travel arrangements. When players will be flying alone, it is the parents' responsibility to consult the appropriate airline's policy regarding unaccompanied minors prior to booking air travel.

Each airline has its own policies and age limits regarding children flying alone. Due to staffing limitations, Baseball Factory cannot accompany or otherwise assist with individual travel arrangements. Some information is provided below with respect to the generally offered options for unaccompanied minors. However, please note that the information provided below does NOT supersede and is not a substitute for information received directly from the airline.

Guidelines/procedures for unaccompanied minors vary by airline. Please be sure you are familiar with your airline's policies and make sure to relay any pertinent information to Baseball Factory on the Player Travel Information Form. There are generally two options for unaccompanied minors. If your son is of the requisite age pursuant to airline policy, your son may fly without a parent and without an assigned airline attendant. If your son is not of the requisite age or your family decides that it is best that your son be accompanied, some airlines offer an unaccompanied minor service. Your family should decide what option is best for your son. Each airline service is different so be sure that you fully understand if the airline offers the service and what the service entails and requires BEFORE booking the flight or the service.

Option 1: Traveling WITHOUT the Unaccompanied Minor Service

Players of the appropriate age can fly on the following airlines. Following is Baseball Factory's understanding of the age at which a child may travel alone without an unaccompanied minor service on each of the listed airlines, but there may be airlines that offer the service in addition to those listed:

- United (must be age 12 and over)
- Southwest (must be age 12 and over)
- American (must be age 12 and over)
- Air Tran (must be age 12 and over)
- Alaska (must be age 13 and over)
- Delta (must be age 15 and over)
- Jetblue (must be age 14 and over)
- US Airways (must be age 15 and over)

Option 2: Traveling WITH the Unaccompanied Minor Service

If the airline requires your son to travel accompanied or you opt-into paying the extra fee for an unaccompanied minor service (usually \$100 each way), a chaperone must obtain a security pass from the airline and sit with you're your son at the gate until the flight takes off. A chaperone must obtain a security pass from the airline and meet your son at the arrival gate upon arrival. **Baseball Factory will provide a chaperone to meet the unaccompanied minor at the arrival gate only if the player flies UNITED AIRLINES (for players ages 11 and under) or US AIRWAYS (for players ages 14 years and under).** If the player is traveling on a different airline or does not meet the age specifications, it is your responsibility to coordinate a chaperone at arrival and transfer to baggage claim.

In any case, once the player arrives, he should proceed to his assigned baggage claim area where he will be met by a Baseball Factory representative.

If the airline asks you to provide a name of the adult who your son will be released to in Phoenix, please tell them Ryan Liddle, (814) 771-1799. **If you have any questions regarding this policy, please contact Alex McMackin (800-641-4487 ext. 119) BEFORE making any reservations.**

Please see the last page of this packet for details on rental car discounts with Enterprise Rent-A-Car.



BASEBALL FACTORY SPRING TRAINING IN ARIZONA

GENERAL ITINERARY January 16 –19, 2015

A more detailed itinerary will be emailed to all families a few days before the start of the event and also distributed at registration on January 16

Friday, January 16 th 6-8pm 9:00pm	Arrive at Phoenix Airport Introductory Meeting
Saturday, January 17 th - Sunday, January 18 th	TRAINING BEGINS*! Breakfast Morning Instruction and/or Game Play Lunch Afternoon Instruction and/or Game Play Dinner Speaker(s) Evening Rotations
Monday, January 19 th Flights take off between 4-7pm	Breakfast Morning Instruction and/or Game Play Closing Ceremony Lunch Departure

*Instructional stations focus on hitting, fielding, pitching, base running, and speed & strength training.



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WHAT TO BRING

Players need to bring the following:

- grey or white baseball pants (at least 2 pair)
- socks (at least 2 pair)
- belt (any color)
- all game/training equipment necessary, such as a bat*, glove, batting gloves, cleats, turfs/sneakers, any other position specific equipment,
- shorts/t-shirts for evening workouts
- copy of your health insurance card (keep in your baseball bag)
- spending money for souvenirs and/or any snacks and drinks

Players MUST NOT bring the following:

- Guns, knives or weapons of any sort (fake or real)
- Electronic games or gaming devices
- Other personal and valuable items not required for participation.

Baseball Factory cannot be held responsible for the loss or damage of personal belongings. Additionally, any player property that Baseball Factory, in its sole discretion, deems inappropriate or deems is being used inappropriately will be confiscated by Baseball Factory staff and the player will be subject to disciplinary action.

The Baseball Factory will provide:

- Under Armour jersey and hat (distributed upon check-in on the 16th)
- batting helmets
- water/Gatorade throughout the day
- 3 meals per day

**If traveling by plane, bats cannot be part of your carried-on bags. They must be packed in checked luggage/baseball bags.*

LAUNDRY SERVICE

Uniforms will be washed daily by the Baseball Factory staff.



BASEBALL FACTORY SPRING TRAINING IN ARIZONA

FREQUENTLY ASKED QUESTIONS

My son is traveling alone. How will he know whom to meet at the airport?

A Baseball Factory staff member will meet players at their baggage claim area. You will be emailed the name and cell phone number of the Baseball Factory's main point of contact in the days prior to the event. Please make sure players have this number in case they run into any problems such as flight delays or if they get lost. If possible, parents should provide us with a cell phone number for players traveling alone. If you have any questions prior to receiving this email, please contact Alex McMackin at 800-641-4487 ext. 119 or amcmackin@factoryathletics.com.

What if my son is traveling alone and can not arrive within the window provided?

If your son cannot arrive within the window provided, please call Alex McMackin at 800-641-4487 ext. 119 before making reservations.

What if my son is traveling alone and considered a minor by his airline?

Please refer to page 3 for the two options available for players traveling alone.

Is there a laundry facility on site?

Uniforms will be washed daily by the Baseball Factory staff.

When do I need to send back the forms?

We need all forms as soon as possible and no later than December 17th. If for some reason you can't send the forms back in that time frame, please call Alex at 800-641-4487 Ext 119. Players will not be provided with transportation to and from the airport and will also not be able to participate if the proper paperwork has not been received prior to the event.

Where do I send my completed forms?

Please send all forms via fax to 443-283-4397, Attn: Alex McMackin OR scan and email to amcmackin@factoryathletics.com. Do not mail your forms.

How will I know Baseball Factory received my forms?

If you would like a confirmation on the receipt of your forms, please email Alex McMackin at amcmackin@factoryathletics.com after you send them. If we have not received your son's forms by December 17th you will be contacted by phone or email.



BASEBALL FACTORY SPRING TRAINING IN ARIZONA

Preparing for your Player Development Event

We are excited to have you involved in our Player Development program. We look forward to working with you to help you improve. However, it will take work on your part as well. You need to be thinking about getting yourself in Baseball Shape before the event in order to get the most out of your experience. Please make sure you are preparing weeks before the start of this event, not days before.

To make the most of your opportunity, make sure you are prepared when you arrive. Preparing yourself does not mean only going to the gym and lifting weights, it involves your effort to get your Baseball Specific skills as sharp and as close to game speed as you can get them. Below is a suggested workout to follow:

- **Throwing** - All players need to throw AT LEAST every other day. You should throw for 15-20 minutes each workout, and long toss twice a week if possible. If you have no partner to throw with, then throw into a net or a fence.
- **Running** – All players need to run sprints 3 TIMES PER WEEK (every other day). Run 4 60-yard sprints, 4 40-yard sprints, and finish with at least a 15 minute jog each workout (the best way to better your 60-yard dash time is to run 60-yard dashes).
- **Fielding** – Position players should have their legs ready to go through full days of drills, repetitions, conditioning and games. You will be on your feet a lot during the week, and will need to have enough strength and flexibility to maintain your energy level. In addition to fungos or live work with a ball (if possible), make sure to incorporate other work such as: jump rope, agility ladder drills, and dry footwork for your position (all can be done indoors if needed).
- **Hitting** – All players need to AT LEAST swing a bat every day. Work on game speed dry swings, and as much as possible you need to: see thrown pitches, hit off a tee, and take soft toss.
- **Pitching** – All pitchers need to throw AT LEAST 3 or 4 times per week, with 2 of those times per week being 30-40 pitch bullpens to a Catcher. If you have no catcher to throw to, then throw into a net or fence. Make sure to work on off-speed pitches also.
- **Lifting** – If you ARE currently on a lifting/conditioning program, maintain it while you ADD the above baseball specific training. If you ARE NOT currently on a lifting/conditioning program, DO NOT start a new one right before your event. If you do, you will be sore and tight and unable to prepare your baseball specific skills as necessary.

Keep in mind, this is only a suggested minimum amount of work to do (This is your opportunity. You have to decide how much work you are willing to do to prepare for it). Again, please make sure you are preparing weeks before the start of this event, not days before.

If you have any questions about the information above, or would like further guidance please feel free to contact us.



BASEBALL FACTORY SPRING TRAINING IN ARIZONA

Dear Parents:

As soon as you are able to make your travel arrangements, please return the following five (5) forms, no later than December 17:

- 1. Player Travel Information Form**
- 2. Medical Information and Emergency Contact Form**
- 3. Baseball Factory's Waiver & Consent Form**
- 4. Baseball Factory's Code of Conduct**
- 5. Baseball Factory's Behavior Pledge**

Your son will not be provided with transportation nor will not be able to participate if the proper paperwork is not received prior to the event. Please note, if players are traveling with a parent then we do not need your flight information. So please send in your forms as soon as possible.

Fax your forms to:

443-283-4397, Attn: Alex McMackin (If you fax your forms, you do not need to send the originals)

OR

Scan and email your forms to amcmackin@factoryathletics.com.

If you would like confirmation on the receipt of your forms, please email me at amcmackin@factoryathletics.com.

If after reading through this packet you have additional questions, please contact me at 800-641-4487 X.119, or via email at amcmackin@factoryathletics.com.

Thank you,

Alex McMackin
Client & Staff Logistics Associate



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Player Travel Information Form

Player's Name: _____

Player's Cell Phone _____

Will your son be traveling with a parent? **YES/NO**

Parent's Cell Phone _____

Shirt Size _____

Method of Transportation: Car Airplane

If your son will need transportation to and from the airport, please check one of the following:

(We will provide transportation to/from the airport for players that are NOT traveling with a parent. Please note it is usually quicker and more convenient for players to travel to/from the airport with their parents rather than waiting for the Baseball Factory airport shuttle)

Transportation from the airport to complex ONLY

Transportation from the complex to airport ONLY

Transportation from the airport to complex AND complex to the airport

If your son will be traveling alone, please provide the following information:

**please be sure the dates and airport on your reservation match the date/airport listed below*

Arrival Information

Arrival Date: January 16, 2015

Arrival Time _____

Arrival Airport: **Phoenix (PHX)**

Departure Airport _____

Airline _____

Arriving Flight Number _____

Connecting Flight Information _____

Departure Information

Departure Date: January 19, 2015

Departure Time _____

Departure Airport: **Phoenix (PHX)**

Arrival Airport _____

Airline _____

Departure Flight Number _____

Connecting Flight Information _____

If your son is traveling alone and his airline considers him an **UNACCOMPANIED MINOR**, please check this box.

PLEASE ONLY CHECK THIS BOX, IF YOUR AIRLINE CONSIDERS HIM A MINOR. THIS ENTAILS PAYING AN EXTRA FEE AND/OR SUBMITTING A GUARDIAN NAME AND PHONE NUMBER IN WHICH YOUR SON IS TO BE RELEASED TO AT EACH AIRPORT. MOST AIRLINES LABEL AGE 12 AND UNDER AS UNACCOMPANIED MINORS.

Comments and/or Special Requests: _____



BASEBALL FACTORY SPRING TRAINING IN ARIZONA

Medical Information & Emergency Contact Form

Player's Name: _____

Identify Limitations

Please list any limitations here:

Medical Conditions:

Allergies:

Learning Disabilities:

Medications:

Insurance Information

Health Insurance Provider:

Policy/Group Number:

Emergency Contact Information

Emergency Contact 1: Parent or Guardian:
Name:

Emergency Contact 2: Parent or Guardian:
Name:

Address:

Address:

Contact Number 1:
Contact Number 2:

Contact Number 1:
Contact Number 2:

Emergency Contact 3: Other:
Name:

Relationship to Child:
Address:

Contact Number 1:
Contact Number 2:



BASEBALL FACTORY SPRING TRAINING IN ARIZONA

WAIVER & CONSENT FORM

By signing below, I, the parent or legal guardian of the player named below, hereby give my full consent and approval for my child to participate in the Baseball Factory Spring Training in Arizona at the Gene Autry Sports Complex in Mesa, Arizona.

I expressly acknowledge that there are certain dangers, risks, illnesses and personal injuries inherent in participating in the Baseball Factory Spring Training in Arizona and I am willing to assume these risks on behalf of my child. I understand and agree that Baseball Factory and its employees, agents, counselors, teachers, trainers, coaches, representatives, successors and assigns assume no responsibility for any and all liability, claims, losses, costs, expenses, damages loss, illness or injury (collectively, "Losses") that I or my minor child or ward, if applicable, may sustain arising out of or relating to: (i) my or his physical or mental condition, including those identified on the Medical Information and Emergency Contact Form, (collectively, "Condition") or (ii) my or his attendance at or participation in any and all activities, including, but not limited to, programs, events, the use or non-use of any equipment, or exercise at or sponsored by Baseball Factory (collectively, "Activities"), whether the result of negligence or other cause. I expressly acknowledge and agree, on behalf of myself and my minor child or ward, heirs and executors that I voluntarily and solely assume the risk from any and all Losses that result from I or my minor child or ward's, if applicable, Condition or attendance at or participation in Activities.

In consideration of Baseball Factory allowing me and/or my minor child or ward, if applicable, to attend or participate in any Activities, I do hereby, for myself and for my minor child or ward, if applicable, heirs and executors, (i) waive any and all rights and claims I have, may have or have had, and (ii) release, forever discharge and hold harmless the Baseball Factory organization, its officers, employees, coaches, sponsors, supervisors, representatives, successors and assigns from any and all Losses that I or my child or ward, if applicable, may sustain arising out of or relating to: (i) my or his Condition or (ii) my or his attendance at or participation in any and all Activities, whether the result of negligence or other cause.

I hereby certify that my child is fully capable of participating in the above event and that my child is healthy and has no physical or mental disabilities or infirmities that would restrict full participation in these Activities, except as specified on the Medical Information and Emergency Contact Form. In the case of an emergency, if I cannot be reached and my son is under the age of 18, I give Baseball Factory permission to make medical emergency decisions if necessary. If my son does not have health insurance, I agree to pay all medical costs incurred for my son while he is attending or participating in any Activity.

During the course of this event, participants may be asked to play a position that does not match their primary or secondary position (i.e. SS/OF asked to play 3B, 2B/RHP asked to play RF). This is in an effort to maximize playing time and development. Players should not feel forced to play any positions in which they do not feel safe. Objection to certain positions can be voiced at any time - upon registration, event check-in, or on the field. By signing below, I understand that it is my responsibility to notify the Baseball Factory in writing of any position concerns as soon as possible.

I acknowledge that an extraordinary event or circumstance beyond the control of Baseball Factory, such as inclement weather, facility cancellations, war, strike, riot, crime, or Act of God (such as hurricane, flooding, earthquake, volcanic eruption, etc.), may occur. Should such extraordinary event or circumstance occur while your child or ward, if applicable, is attending a Baseball Factory Activity, Baseball Factory will endeavor to ensure the continuation or relocation of the Activity. I do hereby, for myself and for my minor child or ward, if applicable, heirs and executors, waive any and all rights and claims I have, may have or have had, and release, forever discharge and hold harmless the Baseball Factory organization, its officers, employees, coaches, sponsors, supervisors, representatives, successors and assigns from any and all Losses that may be suffered by my child or ward, for changes in the event itinerary due such an unforeseeable event. No refunds or credits will be granted if portions of the event need to be modified due an event or circumstance beyond Baseball Factory's control.

I acknowledge, consent and agree that Baseball Factory may use my or my minor child or ward's, if applicable, image for promotional, trade, solicitation of patronage, educational or other similar purposes. I do hereby authorize Baseball Factory and its partners to record my minor child or ward's, if applicable, participation and appearance on video tape, audio tape, film, photography, or any other medium; use my name and/or my child's name, likeness, voice, and biographical materials in connection with these recordings; and exhibit or distribute such recordings in whole or in part without restrictions or limitation for any educational or promotional purpose. I further waive any and all rights to inspect or approve of the video tape, audio tape, film, photography, or other use of my or my minor child or ward's, if applicable, name and/or likeness, including any written article, script caption or other writing that may accompany such use. I hereby, for myself and for my minor child or ward, if applicable, heirs and executors, waive any and all rights and claims I have, may have or have had, and release, forever discharge and hold harmless the Baseball Factory organization, its officers, employees, coaches, sponsors, supervisors, representatives, successors and assigns, from and against any and all Losses, including but not limited to, claims for libel, slander, invasion of privacy, conversion, defamation, appropriation of likeness or any other claim based on the use of my and/or my minor child or ward's, if applicable, name and/or likeness in any such materials.

I do hereby authorize Baseball Factory to use my email, my child's email and any other emails provided to Baseball Factory by my family, for promotional and educational purposes. I authorize Baseball Factory and its partners to contact those email addresses provided, until such point as I opt-out or unsubscribe. I have read the Baseball Factory privacy policy regarding communications and agree to it as written, available at <http://www.baseballfactory.com/privacypolicy.asp>.

I hereby represent and warrant to Baseball Factory that I have the authority to execute this Waiver & Consent Form on behalf of myself and my minor child or ward, if applicable, as parent, guardian, and/or next friend, if applicable. In the event of any breach by me of any representation or warranty, or in the event that I, my minor child or ward, if applicable, or any other person nevertheless asserts a claim against the Baseball Factory organization arising out of my minor child or ward's, if applicable, participation in any Baseball Factory Activity, I agree to indemnify, hold harmless and defend Baseball Factory from and against any and all Losses resulting therefrom, including but not limited to, claims of loss, damage, illness or injury to person or property whether or not such Losses result from the negligence of the Baseball Factory or from some other cause.

I understand and agree that this Waiver & Consent Form shall be governed by, and construed in accordance with, the laws of the State of Maryland, without giving effect to any choice of law or conflict of law rules or provisions (whether of the State of Maryland or any other jurisdiction) that would cause the application of the laws of any jurisdiction other than the State of Maryland. I understand and agree that any suit, action or proceeding with respect to this Waiver & Consent Form or any other matter arising out of or relating to any Condition or Activity shall be brought in any federal or state court in the State of Maryland, I agree to submit to the exclusive jurisdiction of such courts for the purpose of any such suit, action, proceeding or judgment.

By signing below, I expressly acknowledge that I have read and agree to the terms and conditions set forth in the Waiver & Consent Form.

Parent/Legal Guardian Name

Parent/Legal Guardian Signature

Date

Player's Name

Player Signature

Date



BASEBALL FACTORY SPRING TRAINING IN ARIZONA

CODE OF CONDUCT

Baseball Factory is committed to providing a safe and welcoming environment for all of our players. Players must remember that each has been invited to play baseball. Baseball Factory's goal is that each player has positive and rewarding experience. To ensure safety and the most productive and enriching experience possible, we require all players to act appropriately while hosted by Baseball Factory and while participating in Baseball Factory events and/or programs. We expect players to behave in mature and responsible way and to respect the rights and dignity of others. The Baseball Factory Code of Conduct does not permit language or action that can hurt or frighten another person, or that falls below a generally accepted standard of conduct.

Examples of unacceptable conduct include, but are not limited to:

- Displaying anger or vulgar language;
- Physical contact with another person in an angry or threatening way;
- Any demonstration of sexual activity or sexual contact with another person;
- Harassment or intimidation with words, gestures, body language or other menacing behavior;
- Behavior which intends to or results in the theft or destruction of property, including but not limited to any personal property and/or hotel property;
- Carrying or concealing any weapons or devices that may be used as weapons;
- Having female guests in a hotel room at any time;
- The possession and/or improper use of illegal substances including, but not limited to, alcohol, cigarettes, drugs and/or prescription medication;
- Leaving the Baseball Factory complex or provided accommodation without permission from a Baseball Factory staff member;
- Improper use of a personal, hotel or other computer, cell phone or other electronic device, including but not limiting to inappropriate, negative, harassing or bullying conduct toward a player or a player's family member;
- Playing pranks and jokes, including but not limited to, breaking eggs or water balloons;
- Unreasonable noise levels while staying in Baseball Factory accommodations.

Players are responsible for their own personal comfort and safety and should ask any person whose behavior threatens their personal comfort to refrain from such conduct. Baseball Factory staff are trained and expected to respond to any reported violation of our Code of Conduct. Players should not hesitate to notify a staff member if they need assistance. We want to help!

Baseball Factory, in its sole discretion, will determine whether a player has violated Baseball Factory's Code of Conduct. Violations of the Code of Conduct may result in disciplinary action, up to and including, dismissal from the program. No refunds will be given.

DISCIPLINE POLICY

If the Baseball Factory, in its sole discretion, determines there has been a violation of Baseball Factory's Code of Conduct, Baseball Factory may take remedial measures which may include, but are not limited to:

- Assigned running;
- Game suspension;
- Parental notification;
- Letter of explanation to the team or coaches;
- Stern verbal warnings;
- Breaks from activity; and
- Removal from the program.



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The proceeding remedial measures are listed in no particular order and may be used as Baseball Factory deems appropriate in a given situation.

Baseball Factory reserves the right to immediately send home any player who violates its Code of Conduct should the Baseball Factory, in its sole discretion, determine that such remedial action is warranted. The decision to remove a player from the program and send the player home is final and parents and/or guardians will be notified. If the parent is unavailable at the contact number provided, Baseball Factory will attempt to notify the other emergency contacts listed on the player's Medical Information & Emergency Contact Form. Should a parent be unavailable to make arrangements for the player's return, Baseball Factory reserves the right to make such necessary arrangements at the parent and/or guardian's expense.

EXPECTATIONS

Both the parent and/or guardian and player are required to read and understand this Code of Conduct. As the parent and/or guardian, you are responsible for ensuring that the player understands the Code of Conduct and the consequences of violating the Code of Conduct. Both you and the player are also required to read and sign the Behavior Pledge form found following this section. Baseball Factory's Code of Conduct is not just about following rules, but is also about conducting oneself with good moral character, as a premiere athlete should.

By signing below, I acknowledge that I have read the above Code of Conduct and, on my behalf and on behalf of my minor child participant, agree to comply. Should my minor child participant violate the Code of Conduct, I acknowledge and agree that Baseball Factory may utilize disciplinary measures to correct such conduct and my minor child participant may be sent home at my sole expense. .

Parent/Guardian Signature _____

Date _____



BASEBALL FACTORY SPRING TRAINING IN ARIZONA

BEHAVIOR PLEDGE

As a player participating in the Baseball Factory Spring Training in Arizona, I understand that a part of becoming a premiere athlete is holding myself to the highest standards of conduct and character. I have read Baseball Factory's Code of Conduct and understand and agree to comply with it. I understand that following the Code of Conduct is required for my participation in the Spring Training in Arizona and that if I violate the Code of Conduct I could be sent home. In accordance with this understanding, I pledge as follows:

- I will behave in a mature and responsible way;
- I will listen to the staff and follow their directions;
- I will respect the rights and dignity of others;
- I will respect the personal privacy of others;
- I will respect differences in cultural, ethnic and family backgrounds;
- I will respect other peoples' belongings and will not steal or damage property;
- I will encourage other players on and off the field;
- I will use appropriate language and will not yell in anger at other players, staff, coaches or attendees;
- I will not be physically aggressive toward others;
- I will comply in all respects with the Code of Conduct;
- If I have questions about acceptable conduct, I will contact a staff member.

By signing below, I acknowledge that I have discussed the Code of Conduct with my parent or guardian and understand it. I agree to comply with the Code of Conduct. By signing below, I acknowledge that I have read the Behavioral Pledge, have discussed it with my parent or guardian and agree with its contents. I understand that if I violate the Code of Conduct and/or Behavioral Pledge, I may be disciplined or sent home.

Player Signature

Date

By signing below, I attest that I have reviewed and discussed the Behavior Pledge with _____, my minor child participant.

Parent/Guardian Signature

Date



BASEBALL FACTORY SPRING TRAINING IN ARIZONA

Commitment Agreement

All of us at Baseball Factory are committed to help and assist each and every player we see across the country. We spend lots of time and resources to travel to as many cities around the United States as possible. We exert this effort in order to find players who need our help and guidance along the path to college baseball. We are committed to give you, the player, and the parents as much of our knowledge and time as possible to ensure your journey through baseball is smooth and successful.

Our National Tournament Teams and Training events are comprised of players who are selected from National Tryouts and Showcases up to six months in advance. Once a player is selected and he accepts to play and represent Baseball Factory, it is important to understand that he is committing 100% to his team and must be ready to compete and train. Our National player selection process allows us to choose players across the entire U.S. You are competing with players from all 50 states for a spot on one of our prestigious teams. If you are selected and commit to play both Baseball Factory and your teammates are counting on you.

Remember, the Baseball Factory program will enhance your abilities and experience to better prepare you for college baseball. College coaches expect you to be prepared to play at the collegiate level. Play hard and have fun!

Payment Schedule and Refund Policy

INVALID/DECLINED ACCOUNT POLICY: Please note, if you elect to pay your balance on a monthly payment plan, you are responsible to ensure that the monthly payment will be processed on the date that it is scheduled with the payment information provided. Should the credit card or ACH information come back as invalid or declined in a given month, you will be subject to a \$25 fee for that month, only if the issue goes unresolved after 48 hours.

If you are required to make ongoing monthly payments to finalize your registration fees to attend an Under Armour Baseball Factory National Team, Training, or Recruiting Event (including any fundraising efforts that you may be seeking for additional support), you are committed to adhering to the payment plan that has been created for you by the Baseball Factory staff. In the event of any default under the terms of this agreement, you agree to be responsible for any and all collections costs, including court costs, interest and reasonable attorneys' fees of twenty (20%) of any and all monies due. If any dispute arises out of the terms and conditions of this Agreement, you hereby agree that Howard County, Maryland shall be the exclusive jurisdiction for resolution of any and all disputes and that Maryland law shall be applied to any action brought in state or federal court.

For all Baseball Factory Player Development events (national team and training) and the company's Exclusive College Recruiting Program, a commitment fee* is required to secure participation. This commitment fee is non-refundable and non-transferrable. For player cancellation in excess of 30 days from the event (including injuries, weather related occurrences, personal emergencies, schedule changes, and travel delays) any payments made prior to the event, over and beyond the commitment fee, are transferable without penalty to a future Baseball Factory event, as long as the event is within the same calendar year. For all cancellations that occur inside 30 days from the event, any payments made prior to the date of cancellation will be forfeited and may not be transferred to another event, or refunded, unless the player provides a doctor's note clearly stating that he is physically unable to perform at the event. If a doctor's note is provided any monies paid, other than the commitment fee, will be transferable to a future Baseball Factory event within the same calendar year. Player fees will not be refunded.

*For all events priced \$0 - \$1,000 the commitment fee is \$200. For all events over \$1,000 in price the commitment fee is \$500.



BASEBALL FACTORY
SPRING TRAINING IN ARIZONA



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3. Make your reservation

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3. To receive a discount, the 'Coupon, Customer, or Corporate Number' is **18A5374**
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